# **CURRICULA VITAE (CV)**

Name and Surname: Mehmet Korkmaz Place and Date of Birth: Kayseri, 01.04.1960 Education: Bachelor's Degree: Educational Management and Inspection, Ankara University, School of Education, 1982 Master of Arts: Educational Management and Planning, Ankara University, School of Education, 1988 Doctor of Philosophy/PhD: Educational Management and Inspection, Gazi University, 1994

# Title of the MA dissertation and Supervisor(s)

The development of the secondary education in the province of Ankara (1963-86) Prof. Haydar Taymaz

#### Title of the PhD Thesis and Supervisor(s)

Organisational Conflict and its causes Prof. Saim Kaptan

#### Positions held so far:

Teacher – Vocational School for Girls – Erzincan – 1982-83 Teacher – Demet Lale Middle School – Ankara – 1984-86 Instructor – School of Education, Ankara University – 1987-94 Lecturer/Assistant Professor – School of Education, Ankara University – 1995-2006 Senior Lecturer/Associate Professor – School of Education, Ankara University – 2007-2012 Visiting Academic – University of Calgary, Canada – 2012 Professor – School of Education, Gazi University, Ankara – 2013-ongoing

# Masters dissertations supervised:

Zortul, K. (2012) The relationship between Leadership Styles of Secondary School Principals and Teachers' Job Satisfaction, School of Education, Gazi University

Çoban, Ö. (2011) Evaluation of School Principals' Perception regarding the Standards of Primary Education, School of Education, Gazi University

Bektas, A. (2011) The relationship between Primary School Principals' Social Communicational Skills and Teachers' Motivation, School of Education, Gazi University

Karakoç, R. (2010) The relationship between School Principals' Skills in dealing with the Knowledge Management Process and Leadership Styles, School of Education, Gazi University Keskin, A. (2010) The Motivation Level of Rewarding on Teachers and Principals in Secondary Schools, School of Education, Gazi University

Uygur, D. (2006) The Roles of Primary School Inspectors on the Training of Primary School Teacher Candidates, School of Education, Gazi University

Soylu, M. (2006) Perceptions of the staff concerning the basic educational activities organized for the private security staff, School of Education, Gazi University

Yıldırım, C. (2006) Effect of school directors' leadership styles on organizational health (case of Ankara), School of Education, Gazi University

Bakay, O. (2006) The examination of trainee teachers' perceptions of their mentors sufficiency in terms of different variables (Case of Balıkesir), School of Education, Gazi University

Demir, İ. (2005) Perception of the effects of globalization process on vocational and teachnical education field, School of Education, Gazi University

Gergin, B. (2005) The job satisfaction level of primary school teachers (Çorum province sample), School of Education, Gazi University

Kültür, Y.Z. (2005) Relationships between leadership styles and personal characteristics of school leaders, School of Education, Gazi University

Karabay, E. (2004) Determining the Effects of Principals' Behaviours on Teachers' Motivation, School of Education, Gazi University

Özdoğan, O. (2004) Enquiry of primary education inspectors' level of carrying out their duties according to some factors, School of Education, Gazi University

Özden, S. (2002) Teachers and administrators' levels of perception with respect to the ability of school's culture formed during the process of change to increase school's productivity, School of Education, Gazi University

Ayhan, M. (2001) School Principals and Teachers' Perceptions regarding the Appointment School Principals, School of Education, Gazi University

Ertan, Z. (2009) An Investigation of Primary School Principals' Capabilities in the Transformation of Primary Schools into Learning Schools, School of Education, Gazi University

# **Doctoral Theses Supervised:**

Cetin, S. (2011) Effects of principal leadership and principal-teacher exchange on teachers' organizational citizenship behaviour, School of Education, Gazi University

Durmus, E. (2012) Organisational Transformation in the Ministry of National Education, School of Education, Gazi University

Dogruer, E. (2012) The Philosophy of Leadership, School of Education, Gazi University

Toklucu, E. (2012) Organisational Commitment in Secondary Education Organisations and School Principals' Transformational Leadership Behaviours, School of Education, Gazi University

# Projects:

Learning Organisations as Common High Schools: The effects of the Leadership Applications on the Internal School Variables and Students' Output Variables, Gazi University Scientific Research Project, 2006-2008, Project Supervisor The Effects of Leadership Styles and Organisational Health on Teachers' Job Satisfaction, Gazi University Scientific Research Project, 2003-2005, Project Supervisor

Determining the Teaching Circumstances for Bosnian-origin Refugee Children, Cooperation of the School of Education, Gazi University and UNESCO Turkish National Commission, 1995, Vice-Supervisor

15. National Education Forum: Pre-Commission Analysis in Ankara Province, 1995, Reconstruction in Secondary Education, Reporter

11. National Primary School Teachers' Education Symposium, 2012, Member of the Scientific Board

National Educational Inspection Symposium, 2009, Member of the Scientific Board

5. Social Sciences Congress, 2011, Session Moderator

Workshop organised by the Ministry of National Education: Different Choices in School Leadership Education, 2009, Reporter

# Scientific Memberships:

International Workplace Bullying Association, Montreal-Canada

# **TV Appearances:**

Advantages of an 8-year Continuous Education, Kayseri, ER-AS TV, 1997

# Awards:

*Certificate of Attendance and Achievement*: Turkish National Educational Organisation and Management, National Symposium, 2001

Certificate of Appreciation: Teacher Training System and Issues, 1985

Certificate of Appreciation: 5. Postgraduate Education Symposium, 2011

*Certificate of Appreciation:* Issued by the Gazi University Turkish Educational Sciences Journal

# Modules taught:

Classroom Management, Management Psychology, Organisational Transformation, Educational Management, Organisational Management, Organisational Leadership, Organisational and Administrative Issues of the Turkish National Education, Educational Inspection and Applications, Management and Leadership, Organisational Learning

# **Publications:**

# International Peer-Reviewed Journals:

Korkmaz, M. "The Relationship between Organizational Health and Robust School Vision in Elemantary Schools" Educational Research Quarterly. Vol: 30, Number: 1, Page: 14-37, September 2006.

Korkmaz, M. "The Effects of Leadership Styles on Organizational Health" Educational Research Quarterly. Vol: 31, January 2007

Korkmaz, M.ve Cemaloğlu, N." Relationship between Organizational Learning and Workplace Bullying in Learning Organizations "Educational Research Quarterly. Vol: 33, Number: 3, Page: 3-38, March 2010

#### Proceedings/Conference Presentations:

Korkmaz, M. ve Cemaloğlu, N. "The Relationship Between Workplace Bullying and Features of Learning Organisations".  $6^{th}$  International Conference on Workplace Bullying,  $4^{th} - 6^{th}$  June 2008, Montreal, Canada

Korkmaz, M. "Organisational Commitment Relationship Between Organizational Climate and Organizational Health In Primary School: Comparative Analysis", 14-16 Mayıs 2009 tarihinde IInd International Congress of European Turks Education and Integration Antwerp/Belgium May 2009

Korkmaz, M. "The Reasons of Organisational Conflict" International Teacher Training Conference, 1995, Canakkale Onsekiz Mart University

Korkmaz, M. "The Effects of Leadership Styles on the Features of Organisations" National Educational Sciences Congress, Gaziosmanpasa University School of Education, 2007

Korkmaz, M., Demirbolat, A. "Leadership Styles of Primary School Principals", Polytechnic Institute of Guarda, Portugal, 2011

Korkmaz, M., Demirbolat, A. "The effects of Teachers and School Structures on Primary School Pupils' Academic Achievements", Polytechnic Institute of Guarda, Portugal, 2011

# National Peer-Reviewed Journals:

Cetin, S., Korkmaz, M., Cakmakci, C. (2012), Effects of Transformational and Transactional Leadership and Leader-Member Exchange on Teachers' Organizational Citizenship Behaviours, Educational Administration: Theory and Practice 2012, Vol. 18, Issue 1, pp: 7-36 Korkmaz, M. (2011), The Effects of Organizational Climate and Organizational Health on Organizational Commitment in Primary Schools, Educational Administration: Theory and Practice 2011, Vol. 17, Issue 1, pp: 117-139

Korkmaz, M. (2008), A Study of Relationship Between Leadership Styles on the Characteristics of Learning Organizations in Turkish Public Schools, Educational Administration: Theory and Practice Winter 2008, Issue 53, pp: 75-98

Korkmaz, M. (2007), "The Effects of Leadership Styles on Organisational Health", Educational Administration: Theory and Practice Winter 2007, Issue 49, pp: 57-91

Korkmaz, M.(2006), "The effects of the Leadership Applications on the Internal School Variables and Students' Output Variables", Educational Administration: Theory and Practice Fall 2006, Issue 48, pp: 503-529

Korkmaz, M. (2006), "Relationships between leadership styles and personality characteristics of school leaders", Educational Administration: Theory and Practice Spring 2006, Issue 46, pp.199-226

Korkmaz, M. (2005), "The relationship between Organisational Health and Students' Achievements, Educational Administration: Theory and Practice Spring 2005, Issue 44, pp.529-540

Korkmaz, M. (2005), "The Effects of Emotion and Leadership Styles on Teachers' Performances", Educational Administration: Theory and Practice Spring 2005, Issue 43, pp.401-422

Korkmaz, M. (2005), "Training School Principals, Issues-Solutions-Recommendations" Gazi School of Education Journal, Issue: 3, pp. 237-252

Korkmaz, M., Özdoğan, O. (2005), "The Realisation Level of Primary School Inspectors' Counselling Duties", Turkish Educational Sciences Journal, Issue: 4, pp.23-43

Korkmaz, M. (2004), "The Realisation Level of School Principals' Changing Roles", Turkish Social Research Journal, Issue: 1, pp.55-72

Korkmaz, M., Özden, S. (2003), "The Effects of School Cultures on the Rise of Productivity", Turkish Social Research Journal, Issue: 2, pp. 126-143

Korkmaz, M. (2003), "The Changing Role of Educational Administrators", Education and Science, Issue: 129, pp. 3-14

Korkmaz, M. (2000), "The Relationship between Organisations and Conflict", Contemporary Education, Issue: 261, pp. 20-24

Korkmaz, M. (1999), "Population Rise in Turkey and the Outlook in the Educational Process of Young Population", National Education, Issue: 142, pp. 63-66

Korkmaz, M. (1995), "Reasons of Conflict in Educational Institutions, Consequences and Effects", Contemporary Education, Issue: 212, pp. 13-17

# National Conferences:

Korkmaz, M. (2007), "The Effects of Leadership Styles on the Features of Organisations", 16. National Educational Sciences Congress, Gaziosmanpasa University School of Education, Tokat

Korkmaz, M. (1998), "Education in the Republican Era", Gazi University

Korkmaz, M. (2010), "The effects of Teachers and School Structures on Primary School Pupils' Academic Achievements" 5. National Educational Management Congress, Antalya Korkmaz, M. (2011), "Evaluation of Primary School Principals' Leadership Styles by subject matter teachers, Case of Rize", 6. National Educational Management Congress, Northern Cyprus

# Other Publications:

Korkmaz, M. (1997), "The relationship between Education and Technology", An Introduction to Educational Sciences (Ed. L.Kucukahmet), Ankara: Gazi Kitapevi

Korkmaz, M., Oksuzoglu, A., Seren, M., (1995), Determining the Teaching Circumstances for Bosnian-origin Refugee Children, Ankara: Gazi School of Education and UNESCO Turkish National Commission Korkmaz, M. (2001), "The Changing Roles of Educational Administrators", Gazi University, School of Education, Ankara

#### Seminars attended:

Leadership, Novartis, Istanbul, 2010 Motivation, Novartis, Istanbul, 2010 Training of Educators, The Ministry of Agriculture, 2006 Management and Leadership, The Ministry of Finance, 2011 Organisational Culture, General Directorate of PTT, 2011 Transformation Management, General Directorate of PTT, 2011 Motivation of Human Resources, The Ministry of Finance, 2011